

PRIVACY NOTICE TO SUPPLIERS

Within the meaning of Artt. 13 and 14 of Regulation 2016/679 (General Data Protection Regulation - hereinafter the “**GDPR**”) and any other applicable national law in terms of privacy and protection of personal data implementing and integrating the GDPR (hereinafter the “**Privacy Policy**”), **Avio Polska Sp. z o.o.** (hereinafter known as the “**Company**”), which has its registered office in ul. Michała Grażyńskiego 141, 43-300 Bielsko-Biała – Poland, will provide you the following information in its capacity of Controller.

1. Nature and Type of Processed Personal Data

Since you will perform your activity as supplier, representative or sponsor of the company which you represent or you give a guarantee for, the Company needs to collect and process some of your personal data. The collection and processing of your personal data by the Company are based on the agreement between the Company and your company and to allow an evaluation on the merits of such agreement. The processed personal data will be provided to the Company by:

- (i) you yourself as supplier; or
- (ii) third parties (e.g. bank and financial intermediaries; other GE companies; specific databases; etc.).

The processed personal data include or may include your personal details (e.g. name and surname; address; email and telephone number), your tax code and information related to your working activity (e.g. job title and employer). The collection and processing of your personal data are also necessary to evaluate your creditworthiness; in case of failure to provide your personal data, an agreement between the Company and your company may not be concluded.

The processing of personal data described by this privacy notice respects the principles of necessity and non-excess, as established by the GDPR. Consequently, the following data are excluded from the aforementioned processing:

- Special categories of personal data (e.g. data revealing racial and ethnic origins, religious or philosophical beliefs, political opinions; data concerning health; data concerning a natural person’s sex life or sexual orientation; etc.);
- Personal data relating to criminal convictions and offences (e.g. data concerning criminal charges, the quality of defendant in a trial and some acts related to the applicable local law); and
- Personal data which are not relevant to pursue the aforementioned purposes.

By providing us your personal data, you will confirm that:

- (i) You have read this privacy notice and you have accepted the processing of personal data as explained before;
- (ii) You have provided a prior notice and have obtained the necessary consent to share personal data with other subjects (e.g. managers; officials; shareholders; employees; parties to the contract; beneficial owners; guarantees or other persons involved).

The processing of data is done by paper means and/or electronically, with modalities and instrument ensuring the highest security and privacy, by subjects which are specifically designated for it.

2. Purposes of the Processing of Personal Data

The collection and processing of your personal data are necessary to pursue the following purposes:

- a) The management of each part of the contractual relationship between you and the Company. Particularly, such purposes are pursued by internal organizational activities and functional activities regarding the implementation of contractual or pre-contractual obligations, the management of the contractual relationship in all its phases, the book-keeping and the implementation of tax, social security, health and safety provisions. The legal basis of such processing of personal data is represented by the necessity of the implementation of the contract by the Company, in accordance with Art. 6(1)(b) GDPR;
- b) The prevention of payment frauds or other criminal acts damaging the Company or subsidiaries companies, parent companies, associated companies or subsidiaries companies of the parent company of the Company (the “**General Electric Group**”), through data entry in databases managed/established by the aforementioned companies. The legal basis of such processing of personal data is represented by the legitimate interest of the Company, in accordance with Art. 6(1)(f) GDPR;
- c) The fulfillment of obligations established by law, national regulation, European rules and

provisions by legitimate authorities. Such processing of personal data complies with the aforementioned obligations in accordance with Art. 6(1)(c) GDPR;

- d) The conduct of investigations in accordance with the applicable local law or, anyways, the exercise of a right or a defense in a trial (where applicable), in a period where is strictly necessary to pursue the aforementioned purposes. The legal basis of such processing of personal data is represented by the legitimate interest of the Company, in accordance with Art. 6(1)(f) GDPR;
- e) Statistical processing for internal use within the Company. The legal basis of such processing of personal data is represented by the legitimate interest of the Company, in accordance with Art. 6(1)(f) GDPR.

3. Data Collection and Methods of Processing

Personal data may be collected with the support of other companies belonging to the General Electric Group or through other sources (e.g. public registers; business information companies which are controllers of databases for the evaluation of business risks). We inform you that the processing of your personal data also includes the entry of personal data in selected databases, as explained in the previous paragraph 2 b).

With regard to the purposes described in paragraph 2 “Purposes of the Processing of Personal Data”, such processing is done by paper means and/or electronically. However, the use of automated information technology tools is not falling under Art. 22 GDPR.

4. Nature of the Provision of Data and Consequences of Refusal

With regard to the purposes explained in paragraph 2 “Purposes of the Processing of Personal Data”, we inform you that the provision of your personal data is mandatory for the purposes indicated in points a), b), c), d) and e). Any refusal to provide personal data may cause an impediment to the starting of a contract relationship or may be evaluated in a negative way.

By providing us your personal data, you confirm that:

- You have received the present privacy notice and you agree with the processing of personal data, as described in paragraph 2 “Purposes of the Processing of Personal Data”; and
- You have given the present privacy notice and have obtained the necessary consent to share personal data with other parties, e.g. managers; officials; shareholders; parties to the contract; beneficial owners; guarantees or other persons involved.

5. Recipients or Categories of Recipients of Data

Personal data may be communicated to recipients processing personal data in the capacity of processors and/or in the capacity of natural persons acting under the authority of the Controller or the Processor, in order to comply with contracts, agreements and connected purposes. More specifically, personal data may be communicated to recipients belonging to the following categories:

- GE Companies;
- any third parties and labor consultants for the purposes of employees’ management, in the context of assistance and consultancy reports;
- social security institutions and financial administration, in order to fulfill any social security, welfare, insurance and tax obligations;
- banking institutions, to pay remuneration and any indemnity or reimbursement;
- competent doctor appointed by the employer under the applicable local law, or other external specialized subjects or institutions, for the purpose of assessing the healthcare suitability for the tasks assigned;
- labor consultant, or any other person (individuals, legal entities or associated subjects or others) appointed for the purposes indicated herein, for the management of the payroll service and contributions as well as for the obligations deriving from laws, contracts, regulations, including the relevant communications to the Public Administrations, to the social security and welfare institutions and to the financial administration for the performance of the institutional functions;
- companies, entities or consortia providing elaborated services or pursuing instrumental activities for these services;
- subjects with whom the Controller has entered into economic agreements for contracts and

subcontracts for works and/or services, which contain specific clauses concerning the communication of particular data (remuneration, attendance, social security contributions, taxes, deductions and etc.) through the delivery of administrative papers (single job book, recruitment notice and employment contract);

- external subjects who manage/support/assist, even occasionally, the Controller in the administration of the information system and telecommunications networks (including e-mail and/or web platforms);
- subjects designated under the applicable local law (e.g. physician for assessment of work-related stress, etc.);
- other subjects which perform: a) financial activities, with the purpose of prevention and control of the risk of defaults; b) debt collection or similar activities; c) activities of control, audit and certification of the activities done by the Company, which are performed by third parties, also in your interest; d) consultancy and/or fiscal support activities; e) support activities during the conclusion of the contract.

Subjects belonging to the aforementioned categories act in the capacity of Processors or as different Controllers.

6. Communication to Databases

To better evaluate financial risks, the Company communicates some of your personal data (e.g. personal details) to big databases established to evaluate such risks.

7. Period of Storage of Personal Data

Your personal data will be stored for the necessary period to pursue the purposes indicated in paragraph 2 “Purposes of the Processing of Personal Data”.

More specifically, as from the date of conclusion of the last contractual working relationship, your personal data will be stored for the maximum period established by current law provisions and not inferior to the terms of prescription of the rights of the Company, in accordance with the contracts signed with you. Upon expiration of this period, your personal data will be erased.

We also inform you that contractual papers and papers related to the performance of contractual obligations will be stored for the maximum period of ten years from the date of the conclusion of the contractual relationship, also taken into consideration the terms of prescription established in matter of contractual, extra-contractual and tax liability.

8. Transfer of Personal Data to a Third Country and/or an International Organization

We inform you that your personal data may be transferred abroad, within the European Union or to non-EU countries.

To maintain the same level of protection reserved by the GDPR to personal data stored and processed when they are transferred to non-EU countries, the Company subscribed agreements on the transfer of personal data, which are inclusive of the *standard contractual clauses* approved by the European Commission with entities to which your personal data may be communicated, in accordance with paragraph 5 “Recipients or Categories of Recipients of Personal Data”.

Furthermore, to guarantee the security and the fairness of the transfer of your personal data within the General Electric Group, we inform you that all the companies belonging to this Group, included the Company, are implementing the *binding corporate rules* approved by the parent company. Such rules are available at the website <http://www.ge.com/bcr>

9. Rights of the Data Subjects

We inform you that the GDPR is granting you some specific rights:

- **Access to personal data:** you have the right to ask a copy of the personal data and information we store on your person;
- **Rectification of personal data:** you have the right to ask us to update, correct or erase the personal data and information you consider to be incorrect;

- **Erasure of personal data:** you have the right to ask to erase your personal data or, in any case, to oppose to the processing of your personal data. You can ask us to erase or to interrupt the elaboration of your personal data and we will evaluate your request;
- **Limitation of processing:** you have the right to ask for limiting the use of your personal data. This right is limited and we may continue to process your personal data where it is allowed by the GDPR;
- **Portability of personal data:** you have the right to receive a copy of your personal data in a structured and commonly used format and to transmit your personal data to another company, which will process such data in order to pursue the contract or after your consent.

If you wish to assert one of these rights and to ask the Company for an updated list of Processors, we ask you to address your request to the following address: Avio Polska Sp. z o.o., ul. Michała Grażyńskiego 141, 43-300 – Bielsko-Biała, Poland.

The submission of the aforementioned request will not have any damaging consequences for you and your personal allowing you the access to personal data and information, in order to better protect your privacy and to guarantee the security of your personal data.

Lastly, we inform you that you can always address a claim on any question related to the processing of your personal data to the Personal Data Protection Authority, in quality of data subject and in accordance with the GDPR provisions.

Updated Version: 08/20/2019

ATTACH TO THE PROPOSED AGREEMENT AND SEND IN ORIGINAL COPY WITH THE CONTRACTUAL DOCUMENTS

APPLICANT

Name/Company

Name:

Tax Code:

ADD STAMP OR FILL IT BY HAND

ACKNOWLEDGEMENT OF THE PRIVACY NOTICE

I declare to have acknowledged the privacy notice under Artt. 13 and 14 GDPR, whose contents constitute an integrative part of the present expression of the informed consent.

Place and Date:

Stamp and Signature

Avio Polska Sp. z o.o.
NIP 547-19-33-981
Regon 072697781
Sąd Rejonowy w Bielsku - Białej
VIII Wydział Gospodarczy
KRS nr 0000002594
Kapitał zakładowy 12.000.000,00 PLN

Centrala:
ul. Grażyńskiego 141
43-300 Bielsko-Biała
Tel. +48.33.813.4012
Fax +48.33.813.2128